

Management of pencak silat sports facilities and infrastructure padepokan IPSI Jepara Regency in 2022

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ABSTRACT

Facilities and infrastructure are one of the indicators and factors for achieving successful sports achievements, especially martial arts. This study aims to describe the implementation of the management of martial arts sports facilities and infrastructure in the IPSI padepokan of Jepara Regency along with the obstacles faced and the response of users of the Jepara Regency IPSI padepokan. This research is a qualitative research with a descriptive approach. The research location was carried out in padepokan IPSI Jepara Regency with the subject of the study, namely the administrators, coaches and martial arts athletes of Jepara Regency. The data collection methods used include observation, interviews and documentation. The data analysis techniques used in this study are data validity, data reduction, data presentation, and drawing conclusions or verification. The results showed that the management pattern of infrastructure of Padepokan IPSI Jepara Regency consists of planning, procurement, storage, inventory, maintenance, removal and supervision. The management of infrastructure is determined for the implementation of sports activity programs and sports equipment used during training and competition. The challenges faced are the implementation of the work program properly and the maintenance of sports infrastructure in the padepokan. Meanwhile, the obstacle is human resources seen from the aspects of the work environment, organizational culture and other parties or outsiders. The response was both expressed by athletes and coaches as users of the Jepara Regency IPSI padepokan. It can be seen that there is an increase in motivation to train and compete in championships from the application of sports infrastructure management and athletes when training feel comfortable and proud of the availability of existing facilities.

Keywords: Implementation; Infrastructure Management; Pencak Silat.

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INTRODUCTION

The success of achievement coaching is largely determined by various elements, one of the elements that influence the achievement of achievement coaching goals is the application of good management. With regard to management in the development of sports achievements, there are five management resources that must be managed properly, namely (1) human resources, (2) financial capabilities, (3) internal cooperation, (4) facilities and infrastructure, (5) applied methods. The above five management resources are an inseparable whole, because each other supports each other and determines each other (Ningtyas, 2019).

The existence of facilities and infrastructure greatly affects the sooner or later the implementation of activities. Preparations are not optimal and if they do not have adequate facilities and infrastructure, considering that almost sports require various facilities and infrastructure, it is feared that the implementation will not run smoothly as it should according

to the specified time. The need for sports facilities and infrastructure for each sport is very vital, meaning that the implementation of activities must use facilities and infrastructure that are in accordance with their needs and use. Law of the Republic of Indonesia No. 3 of 2005 article 1 paragraphs 20 and 21 concerning the national sports system states that sports infrastructure is a place or space including the environment used for sports activities and organizing.

Asad et al (2020) explains that sports facilities are supporting resources consisting of all forms and types of equipment and equipment used in sports activities. Sports infrastructure is a supporting resource consisting of a sports venue in the form of a building on it and physical boundaries whose status is clear and meets the requirements established for the implementation of a program of sports activities. Facilities and infrastructure must also meet the requirements in order to create an effective training process. This is a significant obstacle to the smooth process of fostering achievements.

Purnomo (2015) said that pencak silat is an indigenous Indonesian sport left by ancestors that must be preserved. The development of martial arts shows enormous progress, "it is evident that there are more and more matches held at the elementary, junior high, high school, and vocational (student) and college levels. Both in the POPNAS (National Sports Week), SEA GAMES (Southeast Asian Sports Week)" and up to the world championships. Referring to the results of preliminary observations, the Jepara Regency martial arts coach gave information regarding the achievements achieved. Over the past five years (2017 – 2022) the achievements achieved by IPSI martial arts athletes in Jepara Regency have decreased. However, the Jepara.go.id website accessed on July 1, 2021, shows that in 2020 martial arts athletes in Jepara Regency have again made their achievements. One of the championships that was followed was the Regional Student Sports Week (POPDA) at the ex-Pati Residency level which was held in Jepara and was followed by several representatives of city or regency athletes who participated in the championship, including representatives of athletes from five regencies/cities, Jepara, Blora, Rembang, Kudus and Pati.

From the results of preliminary observations on Friday, June 24, 2022 at 14.03 WIB, an idea was obtained that the facilities and infrastructure for athletes in the IPSI padepokan of Jepara Regency have not been managed optimally. Such sports facilities have not been all cleaned well, have not been properly stored and there is no logbook of sports facilities. In addition, the lack of supervision and maintenance of infrastructure can be seen that some training equipment facilities are lost and damaged. So it can be said from the results of observations that the maintenance management of sports facilities has not run optimally in the

IPSI padepokan of Jepara Regency.

Some of the existing problems related to sports infrastructure are actually obstacles to the development of athletes' sports achievements in the field of sports itself. The suboptimal management of sports infrastructure results in less effective achievement sports goals. Because sports infrastructure is used when training and competing, supervision and maintenance are needed (Sulistiyono *et al.*, 2021).

The management of sports infrastructure in the implementation of martial arts coaching and training in Padepokan IPSI Jepara Regency is very important. Without good management in the implementation of a good program in an organization, it is impossible for quality products to be born, it should run optimally and continue to perform good management functions in an organization, especially the management of the Jepara Regency IPSI padepokan. Considering that sports facilities and infrastructure are one of the indicators that affect the achievement of sports achievements, it needs to be managed properly (Kurniawan, 2020).

(Indrayana & Yuliawan, 2020) Explaining that management has a very important role to know the success rate of a business, because the function of good management is in the form of activities to make planning, organizing, directing and supervising. Sports management is "any combination of skills related to planning, organizing, directing, controlling, budgeting, leading, and evaluating, in the context of an organization whose main product or service is associated with sports or physical activities (Febrianta, 2014).

Several previous researchers have conducted research studies on sports management. First, research conducted by Setyawan (2015) on the management survey of sports facilities and infrastructure at the Jatidiri Stadium in Semarang City. The purpose of this study was to determine the planning, organization, direction and supervision in the management of Jatidiri Stadium Semarang in 2013. The results of this study illustrate that the management system at the Jatidiri Stadium in Semarang has been running well in accordance with its purpose and function. For existing facilities and infrastructure, it is ideal so that it can be used for matches in national events, the management of the Jatidiri Stadium in Semarang revealed the need for several targeted programs, the use of technology for marketing, addition and modification of infrastructure and maintenance of facilities and infrastructure that need to be developed.

Rahmi dan Pramono (2019) conducted a study with the title "Management of Multipurpose Building Sports Facilities in Gelangang Olahraga (GOR) Delta Sidoarjo". This

study aims to determine the implementation of sports facility management in multipurpose buildings. The multipurpose building at the Sidoarjo Delta Sports Arena (GOR) is one of the sports facilities managed by the Sidoarjo regency government. The Multipurpose Building is not only used for sports activities but also for activities other than sports, so good facility management is needed. In the implementation of management, there is a management process that is always used as a reference for the implementation of activities. The process includes planning, organizing, mobilizing and supervising. The results of this study show that (1) The existing planning in the multipurpose building is quite good, (2) The organization in the multipurpose building is good enough, (3) The drive in the multipurpose building is good enough, and (4) The supervision in the multipurpose building is not good.

(Gunawan et al., 2021) Sports facilities and infrastructure are not well managed, thus hampering efforts to increase sports achievements and broaden sports culture. It is necessary to examine in depth what causes the sports facilities and infrastructure to be not properly managed, as a basis for consideration of future management policies.

From the results of previous observations and studies, it can be concluded that several studies focus on describing the management of sports facilities and infrastructure. Therefore, researchers see a gap to conduct further research. This research will focus on the implementation or application of infrastructure management in the IPSI padepokan of Jepara Regency. In addition, researchers conducted a study to find out the challenges and obstacles of the Jepara Regency IPSI management in managing sports infrastructure and the response of ipsi padepokan users in this case coaches and athletes. Based on the background description of the problem above, researchers have the opportunity to conduct further research with the title "Management of Sports Facilities and Infrastructure for The Management of Sports Pencak Silat Padepokan IPSI Jepara Regency". This research is expected to have a positive impact and reference sources in the management of facilities and infrastructure in the IPSI padepokan of Jepara Regency in order to be better and optimal.

METHODS

The type of research used is qualitative, with a descriptive approach. Because this research seeks to obtain an overview of the implementation of sports infrastructure management and the challenges and obstacles faced in the Jepara Regency IPSI padepokan. The location of this study was carried out in the Padepokan IPSI of Jepara Regency and the Youth Sports and Tourism Office of Jepara Regency. Padepokan IPSI Jepara Regency itself is located on Jl. HOS. Cokroaminoto, Demaan VII, Kauman, Jepara District, Jepara Regency, Central Java. The study was conducted in August 2021.

The research instruments used in this study include interview guidelines, observation and documentation. The informants in this study were managers, coaches and athletes of padepokan IPSI Jepara Regency. In this study, the data validity test was carried out in two ways, namely Triangulation and Member Check. The determination of the validity of data in the study used data examination techniques by triangulation. The data analysis stage is divided into several stages, namely data reduction, data presentation, and drawing conclusions or verification.

RESULT AND DISCUSSION

Result

This research was carried out from 12 June 2022 to 22 July 2022 at the IPSI padepokan of Jepara Regency. Padepokan IPSI Jepara Regency has another name, namely Padepokan Donorojo which is located at Jalan HOS Cokroaminoto, Jepara Regency. In this study, it specifically conducted research on the description of the system of management patterns of sports facilities and infrastructure for the IPSI padepokan of Jepara Regency along with the challenges, obstacles faced and the response of users of the Jepara Regency IPSI padepokan.

This research focuses on the management of facilities and infrastructure of padepokan IPSI Jepara Regency. Facilities and infrastructure are important factors in fostering atelt achievements, especially in martial arts. The training program carried out by martial arts athletes is inseparable from the tools used during training such as mattresses, handboxes, samsak, body protectors, and others. The results of observations and documentation related to the facilities and infrastructure owned by the Jepara Regency IPSI padepokan can be seen in the following table.

Table 1. Facilities and infrastructure of IPSI Padepokan Jepara Regency.

No	Facilities and Infrastructure	Totally
1	Field	1
2	Logos IPSI	1
3	Logos Persilat	1
4	Mattress	1
5	Hand box	10
6	Samsak	4
7	Body Protektor	10
8	Machete	4
9	Stick	4
10	Keep Protektor	10
11	Leg Dekker	10
12	Hand Dekker	10
13	Skipping	5
14	Toilet	2
15	Parking	1
16	<i>Loker room</i> (ruang ganti)	2
17	Short Kun	8
18	Long Kun	8
19	Lighting	8

Management Pattern of Sports Infrastructure Padepokan IPSI Jepara Regency

The system and pattern of management of sports facilities and infrastructure in the IPSI padepokan of Jepara Regency is measured by considering several aspects, including planning, organizing, preparing personnel, directing, and supervising (Sara, F. R., & Komaini, A, 2018).

The implementation of infrastructure management for the Jepara Regency IPSI padepokan has been implemented because the Chairman and Head of Field who serve as infrastructure managers work in accordance with global, strategic and operational planning. This is evidenced by the development of infrastructure carried out by IPSI in the form of adding training equipment for martial arts athletes and infrastructure such as the addition of locker rooms or changing rooms, the addition of toilets and the expansion of parking lots (Ainiyah, Q., & Husnaini, K., 2019)

The Jepara Regency Government is a source of funds for the management of the Jepara Regency IPSI Padepokan as a budget that will be used for the development of sports infrastructure in padepokan. The lack of parking spaces during games and toilets will be added and included in next year's budget plan. Furthermore, the management of IPSI Jepara Regency is also preparing to carry out planning by cooperating with the private sector so that the needs

of infrastructure for the IPSI Jepara Regency are met ([Herpandika, R. P., Yuliawan, D., & Rizky, M. Y, 2019](#)).

The organization implemented by the management of IPSI Jepara Regency is a task given to the head of the field and its members and is responsible for the tasks determined by the general chairman through joint decisions. This is evidenced by the existence of an organizational structure in IPSI Jepara Regency. The head of research and development oversees the infrastructure staff, the staff is in charge of the cleanliness and maintenance coordinator of the field arena.

The implementation of the personnel preparation process is aimed at achieving the goals that have been determined as supporting the running of infrastructure management for the IPSI Jepara Regency. However, what happens in the field is that the recruitment of human resources, especially members of the Jepara Regency IPSI padepokan team, does not require special conditions or certain criteria. Then for the criteria for leaders of the IPSI Jepara padepokan, including people from martial arts in Jepara Regency, experts or experts in the field of martial arts, with the title of trainers, there is a mandate from professors, able to motivate, create a healthy work environment and be able to make decisions and be responsible ([Santosa, I., & Kristiyanto, A, 2018](#))

Briefings from the management of the Jepara Regency IPSI padepokan have been carried out, this is evidenced by the existence of communication individually and in groups. For its actions in the form of maintaining IPSI infrastructure once a week and maintaining cleanliness periodically, running exercise programs and establishing communication with the private sector for the development of sarpras. In addition, the head of the Jepara Regency IPSI padepokan provides motivation to its members to complete their duties. The motivation given by the management leadership to the members of the IPSI Jepara development of sports infrastructure in padepokan. The lack of parking spaces during games and toilets will be added and included in next year's budget plan. Furthermore, the management of IPSI Jepara Regency is also preparing to carry out planning by cooperating with the private sector so that the needs of infrastructure for the IPSI Jepara Regency are met ([Shandi, 2018](#)).

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oversees the infrastructure staff, the staff is in charge of the cleanliness and maintenance coordinator of the field arena (Asmara, 2016). The implementation of the personnel preparation process is aimed at achieving the goals that have been determined as supporting the running of infrastructure management for the IPSI Jepara Regency. However, what happens in the field is that the recruitment of human resources, especially members of the Jepara Regency IPSI padepokan team, does not require special conditions or certain criteria. Then for the criteria for leaders of the IPSI Jepara padepokan, including people from martial arts in Jepara Regency, experts or experts in the field of martial arts, with the title of trainers, there is a mandate from professors, able to motivate, create a healthy work environment and be able to make decisions and be responsible (Arga Cahya Pratama & Bambang Ferianto Tjahyo Kuntjoro, 2011).

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Control or supervision is carried out to limit management so that programs that have been approved by members of the Jepara Regency IPSI team are carried out and according to plan. Supervision from the management of the IPSI padepokan of Jepara Regency is carried out by assessing work such as readiness in the field, cleanliness of the field arena, completeness of padepokan infrastructure carried out by the honorary board, board of trustees, general chairman and trainers. As a supervision, a regular meeting was held to evaluate the performance of members of the Jepara Regency IPSI team. Challenges and Obstacles faced in the implementation of sports facilities and infrastructure management (Ningtyas, 2019).

The challenges that must be faced in implementing the management of sports facilities and infrastructure in Padepokan IPSI Jepara Regency are the implementation of work programs or activity programs properly and the maintenance of sports infrastructure in padepokan (Rahmi & Pramono, 2019).

The obstacles faced in the implementation of the management of sports facilities and

infrastructure in the IPSI padepokan of Jepara Regency are human resources, work environment, organizational culture and other parties or outside parties. This can be resolved by consensus or deliberation and agreed upon jointly by team members. In addition, the follow-up carried out by the management of IPSI Jepara Regency is as evaluation material so that it does not happen again in the future. User response in the implementation of management of sports facilities and infrastructure in the IPSI padepokan of Jepara Regency (Setyawan, 2015).

The implementation or implementation of the management of sports facilities and infrastructure in the IPSI padepokan of Jepara Regency has been carried out by the management and coaches. There is an increase in motivation to train and compete in championships.

Discussion

This is in line with research conducted on the management of multipurpose building sports facilities at the Sidoarjo Delta Sports Arena (GOR). In the implementation of its management, there is a management process that is always used as a reference for the implementation of activities. The process of managing facilities and infrastructure is carried out including planning, organizing, driving and supervising. In addition, in accordance with the research of Baharudin Yusuf Putra (Setyawan, 2013) on the management survey of sports facilities and infrastructure at the Jatidiri Stadium in Semarang City. The management system carried out the management of infrastructure including planning, organizing, directing and supervising in the management of the Jatidiri Stadium Semarang has been running well in accordance with its goals and functions. The management of the Jatidiri Semarang stadium needs targeted programs, the use of technology for marketing, the addition or modification of infrastructure and maintenance of facilities and infrastructure that need to be developed (Baehaki et al., 2021).

(Ramadhani & Jumain, 2019) argued that functions of sports management include planning, organizing, directing, and supervising. The purpose of management of sports facilities and infrastructure as an optimal contribution to the use of sports equipment and improve the quality of health and sports achievements.

The challenge in implementing the management of sports facilities and infrastructure in Padepokan IPSI Jepara Regency is the implementation of work programs or activity programs properly and the maintenance of sports infrastructure in Padepokan. Meanwhile, the obstacles faced in the implementation of the management of sports facilities and infrastructure in the IPSI padepokan of Jepara Regency are human resources in terms of the aspects of the work

environment, organizational culture and other parties or outside parties. Some of these problems can be solved by deliberation by team members. In addition, the follow-up carried out by the management of IPSI Jepara Regency is as evaluation material so that it does not happen again in the future.

(Achmad Purgatorio Paradiso, Rizanul Wahyudi, 2002) arguet that management is intended as an effort to provide guidance and direction through planning, coordination, integration, professional and proportional division of tasks, organizing, controlling, and utilizing existing resources to achieve goals that have been set together. In that sense, where there is a way as an effort to guide and direct existing resources to achieve goals. The goal in this case is to overcome obstacles and face challenges by the management of infrastructure for the IPSI padepokan of Jepara Regency.

The implementation of the management of martial arts sports facilities and infrastructure in the IPSI padepokan of Jepara Regency was responded by both athletes and coaches as users. It can be seen that there is an increase in motivation to train and compete in championships from the application of sports infrastructure management and athletes when training feel comfortable and proud of the availability of existing facilities. This is the embodiment of sports achievements in Jepara Regency related to their positive achievements in the martial arts championship due to the implementation of the management of martial arts sports facilities and infrastructure in the IPSI padepokan of Jepara Regency in accordance with operational standards or preliminary planning. Then the facilities and equipment used are always ready to be used during the next exercise or activity (Aggraeni, Y, 2013).

(Faizah et al., 2022) argued that benefits of maintaining good facilities and infrastructure result in rare damage to significant damage, if the equipment is well maintained the age of these facilities and infrastructure will be durable. With good maintenance, the facilities and infrastructure in the IPSI padepokan of Jepara Regency will be controlled so as to avoid loss.

CONCLUSION

The management pattern of padepokan IPSI infrastructure in Jepara Regency consists of planning, procurement, storage, inventory, maintenance, elimination and supervision. The management of sports infrastructure in question includes supporting resources consisting of sports venues in the form of buildings on them and physical boundaries whose status is clear and meets the requirements set for the implementation of sports activity programs and sports equipment used during training and competing. The challenge in implementing the management of sports facilities and infrastructure in Padepokan IPSI Jepara Regency is the implementation of good work programs and maintenance of sports infrastructure in padepokan. Meanwhile, the obstacles faced are human resources seen from the aspects of the work environment, organizational culture and other parties.

The response was both expressed by athletes and coaches as users of the Jepara Regency IPSI padepokan. The suggestions that can be given include reorganizing the existing recruitment and organizing system according to the ability and field of sports, the addition of toilet facilities to be expanded and the expansion of parking lots, considering the limited infrastructure if the IPSI padepokan is used as a location for competing championships and the development of martial arts athletes is added modern and technological training facilities or equipment in quality and quantity that are of national standard.

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